

LABORERS'
PENSION
FUND

LABORERS' PENSION FUND

(CHICAGO and VICINITY)

11465 CERMAK ROAD
WESTCHESTER, ILLINOIS 60154-5768
Telephone: (708) 562-0200

Toll Free: (866) 906-0200
Pension Fax: (708) 562-0790
e-mail: Pension@chilpwf.com
www.chicagolaborersfunds.com

**Notice to Employers and Sponsoring Unions
of Required Summary Plan Information**

**Construction and General Laborers' District Council of
Chicago and Vicinity Pension Fund for the Plan Year
Ended May 31, 2009**

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**To: Affiliated Locals and Employers Contributing to the
Construction and General Laborers' District Council of Chicago
and Vicinity Pension Fund**

The information in this Notice regarding the Construction and General Laborers' District Council of Chicago and Vicinity Pension Plan (the "Plan"), EIN: 36-2514514, Plan No.: 002, is being provided as required by Section 104(d) of ERISA as amended by the Pension Protection Act of 2006, as reflected in Schedule R contained in the IRS Form 5500 annual report filed by the Plan for the Plan Year ended May 31, 2009 ("2008 Plan Year"), except as otherwise indicated.

1. **Description of Contribution Schedule and Benefit Formula:**

(a) The hourly contribution rate was \$6.17 effective as of June 1, 2008.

(b) A Regular Pension is payable at age 55 if a Participant has earned at least 10 Pension Credits or 10 years of Vesting Service, or age 65 with 5 years of Plan participation and is based on the formula shown below:

**For Pension Credits (including supplemental credits) earned on or after
June 1, 2008:**

\$107.00 per Pension Credit.

**For Pension Credits (including supplemental credits) earned on or before
May 31, 2008:**

\$107.00 per Pension Credit if a Participant earns at least one-half Pension Credit between June 1, 2006 and May 31, 2008. Otherwise, the benefit accrual rate is based on the Plan provisions when the Pension Credits were earned.

This is only a summary of the benefit formula. As noted in Item 9, a copy of the Plan's Summary Plan Description may be requested from the Fund Office to obtain additional information.

2. **Number of Employers Obligated to Contribute to the Plan during the 2008
Plan Year:**

1,700

EMPLOYER PARTICIPANTS –

Builders' Association, Employing Plasterers' Association, Underground Contractors' Association, Mason Contractors' Association, Concrete Contractors' Association, Wrecking Contractors, Concrete Products Employers, Lake County Illinois Employers, Illinois Road Builders Association, Bridge and Highway Structural Builders; i.e. all those who employ Laborers Engaged in the Building and Construction Industry.

3. **Employers Contributing More than 5% of the Total Contributions to the Plan during the Plan Year 2008:**
Zero
4. **Number of Active Participants on Whose Behalf No Contributions were made by an Employer for:**
There were 0 participants in the Plan in each of the 2008, 2007 and 2006 Plan Years, for whom no employer contributions were made. For purposes of this item, only employees of employers that have withdrawn as of the beginning of the year are counted. Retirees and deferred vested participants are not counted.
5. **Plan Funding Status:**
The Plan was not in the critical or endangered status for the 2008 Plan Year.
6. **Withdrawing Employers in Previous Year:**
No employer withdrew from the Plan during the 2008 Plan Year for which withdrawal liability was assessable.
7. **Mergers and Transfers:**
The Plan did not merge with another plan or receive a transfer of assets and liabilities during the 2008 Plan Year.
8. **Amortization Extension:**
The Plan did not seek or receive an amortization extension nor did they use the shortfall funding method during the 2008 Plan Year.
9. **Additional Information:**
You also have the right to obtain a copy of the Plan's IRS Form 5500, Summary Plan Description, and Summary of Material Modifications upon written request to the Fund Office and payment of a reasonable charge for such documents. You may only request to receive copies of these documents once during any 12-month period.